Making It Easy To Care For Your Employees

When life gets a bit harder than expected or, the unexpected happens, your employees deserve genuine support through benefits they can understand – and you can easily administer. At The Hartford,¹ we offer a choice of support services for employees and their families in times of need – most at no additional cost to you.

Hear to Listen. Ability Assist®

When everyday tasks feel easier said than done, Ability Assist offers employees and their families someone who will listen and give them a fresh perspective. Provided by ComPsych®, the largest provider of employee assistance programs, managed behavioral health, work/life, and crisis intervention services,² Ability Assist is included in all of our long-term disability (LTD) plans. With it, employees receive:

- Up to five confidential in-person sessions per year to help them with emotional, financial or legal issues.
- Toll-free access to the help they need, when they need it.

Employers may add the Enhanced Ability Assist Option to their coverage for an additional charge if employees are not covered by LTD insurance.

Right By Their Side. Beneficiary Assist®

Beneficiary Assist, also offered by ComPsych, supports beneficiaries facing a debilitating injury or who qualify for an accelerated benefit or loss of a loved one. It is included in both our group life, and accidental death & dismemberment (AD&D) plans and provides:

- Up to five confidential face-to-face sessions per year with a counselor, financial planner or an attorney. Beneficiaries choose the type of help they need most.
- Unlimited phone contact with professionals for one year.

Feel at Home on the Road. Travel Assistance

We help your employees and their families feel as safe and secure as they do at home when traveling. Before they leave:

- Our Travel Assistance program offers pre-trip information to help ensure a stress-free trip.

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Once away, 400 medical professionals across the globe are available for emergency medical assistance and emergency personal services.

When traveling more than 100 miles from primary residence, these services are provided by Europ Assistance USA, a leader in the travel assistance industry, and are included in our group life, LTD or stand-alone AD&D plans.

Complete Support Made Simple. GuidanceResources®

GuidanceResources works with employees and managers to help them deal with difficulties at home or at work. Offered by ComPsych, GuidanceResources is an optional benefit that provides support to employees in a variety of ways. With this service:

- Employees can access help on emotional, financial or legal concerns on their terms: by phone only, or by phone plus three, six or nine in-person visits, per issue per year.
- Employee Assistance Program specialists, trained to handle issues ranging from workplace violence to corporate restructuring, are available to managers and supervisors. For issues that require one-on-one assistance, up to four hours of on-site, immediate critical incident response or employee training is provided.
- Utilization reports, program evaluations and account management keep the program simple for you to monitor and administer.

Your Will, Online. EstateGuidance®

To help employees easily create one of the most important legal documents in life – a will – we offer a simple-to-use online tool. EstateGuidance, provided by ComPsych, is available with select group life plans. With it:

- Employees can create a custom, legally-binding will online.
- Licensed attorneys are available online to respond to questions.

Count on The Hartford to be there for your employees with the support they need when they need it the most. And see just how easy it is to care for your employees – and to serve your company better.

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1 The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries, including issuing companies Hartford Life and Accident Insurance Company, Hartford Life Insurance Company, and Hartford Life Group Insurance Company.
3 Available to employers with 50 or more covered employees.
4 A simple will does not cover credit shelter trust, printing or certain other features.