

# 2009 Medical and Dental Payroll Deductions

26 Pay Periods

## Medical Plan Costs

		PPO			HMO		
		You Pay		College Pays	You Pay		College Pays
		Bi-Weekly	Annually		Bi-Weekly	Annually	
Single Coverage							
		\$25.00	\$650.00	\$5,176.96	\$20.00	\$520.00	\$4,555.16
Two-Person Coverage (Employee + One Dependent)							
See Chart Below	40%	\$114.84	\$2,985.84	\$6,858.72	\$89.28	\$2,321.28	\$6,186.60
	35%	\$103.61	\$2,693.86	\$7,150.70	\$80.62	\$2,096.12	\$6,411.76
	30%	\$92.38	\$2,401.88	\$7,442.68	\$71.96	\$1,870.96	\$6,636.92
	25%	\$81.15	\$2,109.90	\$7,734.66	\$63.30	\$1,645.80	\$6,862.08
	20%	\$69.92	\$1,817.92	\$8,026.64	\$54.61	\$1,419.86	\$7,088.02
	15%	\$58.69	\$1,525.94	\$8,318.62	\$45.98	\$1,195.48	\$7,312.40
	10%	\$47.46	\$1,233.96	\$8,610.60	\$37.32	\$970.32	\$7,537.56
Family Coverage (Employee + Two or More Dependents)							
See Chart Below	40%	\$184.99	\$4,809.74	\$9,594.46	\$149.21	\$3,879.46	\$8,524.22
	35%	\$164.99	\$4,289.74	\$10,114.46	\$133.06	\$3,459.56	\$8,944.12
	30%	\$144.99	\$3,769.74	\$10,634.46	\$116.91	\$3,039.66	\$9,364.02
	25%	\$124.99	\$3,249.74	\$11,154.46	\$100.76	\$2,619.76	\$9,783.92
	20%	\$104.99	\$2,729.74	\$11,674.46	\$84.61	\$2,199.86	\$10,203.82
	15%	\$85.00	\$2,210.00	\$12,194.20	\$68.45	\$1,779.70	\$10,623.98
	10%	\$65.00	\$1,690.00	\$12,714.20	\$52.30	\$1,359.80	\$11,043.88

## Dental Plan Costs

		Dental		
		You Pay		College Pays
		Bi-Weekly	Annually	
Single Coverage				
		\$5.00	\$130.00	\$308.00
Two-Person Coverage (Employee + One Dependent)				
40%	\$10.49	\$272.74	\$529.34	
35%	\$9.81	\$255.06	\$547.02	
30%	\$9.12	\$237.12	\$564.96	
25%	\$8.43	\$219.18	\$582.90	
20%	\$7.75	\$201.50	\$600.58	
15%	\$7.06	\$183.56	\$618.52	
10%	\$6.37	\$165.62	\$636.46	
Family Coverage (Employee + Two or More Dependents)				
40%	\$18.37	\$477.62	\$846.46	
35%	\$16.70	\$434.20	\$889.88	
30%	\$15.02	\$390.52	\$933.56	
25%	\$13.35	\$347.10	\$976.98	
20%	\$11.68	\$303.68	\$1,020.40	
15%	\$10.01	\$260.26	\$1,063.82	
10%	\$8.34	\$216.84	\$1,107.24	

## Dependent Deductions are determined by Salary and Seniority Levels:

Base Salary	Length of Service				
	<5 Years	5-9 Years	10-14 Years	15-19 Years	20 or more Years
\$60,000 and more	40%	35%	30%	25%	20%
\$50,001 to \$60,000	35%	30%	25%	20%	15%
\$40,001 to \$50,000	30%	25%	20%	15%	10%
\$30,001 to \$40,000	25%	20%	15%	10%	10%
Less than \$30,000	20%	15%	10%	10%	10%

Rates changed at the beginning of each plan year based on salary and anniversary on January 1, 2009.